



## BEHAVIOUR MANAGEMENT FRAMEWORK

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<b>Authorised by:</b>	CEO	<b>Next Review Date:</b>	October 2022

### Purpose

The purpose of this document and associated frameworks is to ensure that the basketball environment is safe and welcoming to promote development and retention of players, coaches and officials.

Basketball SA recognises that an inclusive and positive culture is needed to enable participants to learn and grow in an environment that is free from harassment, bullying, degrading, or intimidating behaviour.

We want to be the sport of choice.

We want to have a united culture.

We want to embrace a diverse community.

This framework reflects best practice of bodies such as Sport Australia who support a change of sport culture. There is no excuse (and no circumstance) to act poorly towards others.

Through this framework, Basketball SA is striving for a culture within our sport where:

- Respect is shown for one another
- You are part of the solution by being supportive (not part of the problem)
- Positive barracking is the norm
- Feedback given to players and referees is via the correct channels
- Feedback is delivered appropriately and with respect

A positive cycle of improvement is dependent on each party doing their part.

### Scope

This framework applies to all people in attendance at Basketball SA competitions or tournaments, including coaches, team managers, staff, players, referees, other officials, and spectators.

It is expected that affiliated members adopt this framework (or similar) for domestic competitions to ensure consistency of expectations within the basketball community.

### Definitions

**Basketball SA competition or tournament** – For the purpose of this framework, a Basketball SA competition or tournament includes (but is not limited to), District competition, Metro Social Basketball Leagues (senior, mini, inclusive, wheelchair), State Championships.

**Behavioural Technical Foul** - a penalty applied when a person shows some form of dissent or disrespect (by word or action) towards match officials, a referee or their calls.

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Entourage - Includes any person in attendance who is associated with a player, including (but not limited to) family members and friends.

Occurrence – Occurrence will refer to a behavioural incident, instance, or issue.

Member Protection Complaint - A complaint made by an aggrieved person who feels there has been a breach of the Member Protection Policy.

Official Report - Report Form intended for a tribunal process

Stadium Services Officer (SSO) – previously known as Court Supervisor

Unacceptable Behaviour – The following are examples of unacceptable behaviour

- Wilfully question or challenge the ruling of the match referees (deliberate with no intent to cooperate/accept call)
- Berate or abuse game officials (ie Referees, score table personnel)
- Berate or abuse players (from either team)
- Berate or abuse team officials (from either team)
- Berate or abuse game day officials (eg. Referee Coaches, Basketball SA staff)
- Berate or abuse other parents or spectators
- Display conduct which is inappropriate in a sporting environment
- Inciting poor behaviour in others
- Enter the playing court at any time without permission

## Framework

Acceptable standards of behaviour are outlined in Basketball South Australia’s [Codes of Behaviour](#) and all persons entering venues for the purposes of Basketball SA competition do so under the [Conditions of Entry](#).

Behaviour considered abusive, degrading, derogatory, discriminatory, or intimidating is not acceptable from anyone in the basketball community and constitutes a breach of the Codes of Behaviour and [Conditions of Entry](#). There is no excuse for abuse!

**Everyone has a responsibility to maintain a safe environment, Basketball SA encourages ‘calling out’ inappropriate behaviour.**

Basketball SA is committed to maintaining an environment where participants and referees are safe to grow and develop. We recognise that nobody is perfect, and mistakes will be made. It is important that no one is criticised for making mistakes as this does not assist them to develop their skills. The longevity and continual improvement of the sport is dependent on players, coaches and referees **wanting** to participate.

This framework is designed to manage breaches of our [Codes of Behaviour](#). It is expected that this framework is applied consistently and fairly.

### 1.0 Basketball SA’s commitment:

- **Pre-game huddles under 14’s and above**

To occur between the referees, SSO, coaches and **team captains** for JDL and coaches and/or captains for YDL/SDL/MSBL for introductions, to demonstrate good sportsmanship and establish expectations for the game.

**Note:** there will be instances where the SSO is unavailable e.g. managing an issue on another court, team coaches, captains and officials are to conduct the pre-game huddle without the SSO

- **Pre-game huddles under 10’s and under 12’s**

Each referee will approach one team and their coach to introduce themselves to everyone, demonstrate good sportsmanship and establish expectations for the game.

- **Mid-game huddles under 14 and below**

If the coach has questions or wants to clarify call interpretations with the referee, a mid-game huddle will be facilitated by the SSO at the coach’s request for no more than 1 minute between each team coach and the referees at an appropriate break (eg. quarter time, half time). Coaches will have the opportunity to ask questions under the supervision of the SSO, allowing for referee education in communication with coaches.

**Note:** this is limited to one mid-game huddle per coach per game and will form part of the break time i.e. the break time will not be extended.

- Aim for a ratio of one SSO for every two courts in use to support the requirement for the SSO to be the liaison between team coaches, captains and referees.
- Where possible, roster a mix of experienced or adult and junior referees for senior leagues.  
**Note:** *referee declinations of appointments will impact preferred rosters*
- Share incident and/or relevant information and feedback with club or team contacts to create awareness. Clubs/teams are encouraged to use this information to improve club culture and encourage suitable behaviour. There may be instances where Basketball SA deem action is warranted by the club/team, and if so any requirements will be communicated.
- Notify clubs when a member has been issued two or more Behavioural Technical Fouls in the same year, outlining the associated penalties

## 2.0 Communication protocols

We understand that communication between referees, teams, and Basketball SA SSO’s is important in all age groups to facilitate learning, however there are situations where some parties to the communication are still developing skills to effectively respond and engage.

Many of our referees are **adolescents** who range from 12 to 18 years of age and are going through major social and physical changes. Communication with ALL referees, including adolescents should be age appropriate, respectful and constructive.

If a referee is comfortable with questions during dead ball periods of a game (based on their experience or accreditation) this can be identified and trialled. The referee can revoke this permission if questions are not asked at an appropriate time or manner by notifying the coaches and SSO.

As such the following protocols will be enforced:

- For under 14 games and below, coaches can only direct a question to the officials in a break and with the SSO present, unless alternate expectations were set during the pre-game huddle.
- For under 16 games and above, coaches or captains can respectfully ask the official a question about a call. To respectfully ask infers that the question is:
  - Asked during a dead ball period and not interrupting another action
  - Is not asked in an aggressive, overly demonstrative or prolonged manner, and
  - Ends when the official has provided an answer i.e. ask once, get a response, move on.
- For ALL games, coaches or captains may respectfully ask the official a question about a call, however if the official is identified as an adolescent (under 18) in the pre-game huddle, the question can only be asked in a break and with the SSO present, unless alternate expectations were set during the pre-game huddle.
- Referees are expected to respond and engage with mutual respect to questions and feedback from coaches. Coaches are encouraged to speak with the SSO should they have concerns or feedback in relation to the referees communication.

## **Not agreeing with a referee decision IS NO EXUSE FOR ABUSE**

### **3.0 Club responsibilities**

All Clubs must ensure that all persons under its control comply with Basketball SA's Governance & Operational policies, Guidelines and Rules of Operations.

Club Team personnel (Coaches and Team Managers) each have a responsibility to address any inappropriate behaviour from within their team (players, spectators, volunteers).

Team Managers will be the first point of contact for Basketball SA SSO's when addressing unacceptable behaviour due to the existing relationships with team players, parents, spectators and volunteers. If there is no Team Manager, SSO's will engage with the coach.

Team Managers (or coach if no team manager) will be asked to speak directly with people involved in the first instance. If unacceptable behaviour continues, the SSO AND the Team Coach or Manager will work together to manage the situation, ensuring that there is always a Club representative and a Basketball SA representative involved. Team Coaches or Managers may be asked to provide names of offenders to staff.

Basketball SA SSO's will contact SAPOL in instances where enforcement of this framework is met with resistance.

#### **3.1 Responsibility of Club Team Coaches and Team Managers**

- Be identifiable and present on the bench
- Introduce themselves to the SSO either during the pre-game huddle or directly afterwards
- Follow the direction of the SSO if asked to speak to club or team spectators in relation to their behaviour and adherence to the Codes of Behaviour
- Liaise with and work together with the SSO to remove spectators who refuse to adhere to the Codes of Behaviour
- Confirm the identity of suspended persons if they are present in a venue when asked by the SSO, Referee or Referee Coach

### **4.0 Incident Reporting Framework**

Reports can be made in the following ways:

#### Shift Summary

SSO's are required to record behaviour issues and feedback about referees within their shift summary provided to Basketball SA for issue and trend analysis, including direct follow up with referees and SSOs.

#### Behavioural Technical Foul Report

Details of Behavioural Technical Fouls issued are required to be recorded by Officials on the Behavioural Technical Foul Report Form provided to Basketball SA. The tally of fouls will be re-set to zero at the end of each Championship season.

#### Official Report

An official report can be submitted by a SSO or Official and will be actioned pursuant to the Basketball SA Tribunal By-Law. Reports must be submitted within 4 days after the match or other activity occurred (9.1 Basketball SA Tribunal By-Law).

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### General Complaint

A written complaint can be submitted by any person via their club – see the Basketball SA Grievance, Dispute and Complaint Handling Policy.

### Member Protection Complaint

Basketball SA and each member club/association has a Member Protection Information Officer who can assist to provide the options available. – see the [Basketball Australia Member Protection Policy](#).

## **5.0 Spectator Codes of Behaviour**

Analysis of existing behaviours shows that there are occurrences where unacceptable behaviour is more frequent and/or the outcome is more detrimental than positive.

Basketball SA encourages positive barracking. Club Team Managers or Team Coaches have a responsibility to work with the SSO to manage incidents where spectators are in breach of the [Code of Behaviour](#), in particular:

- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a player or official for making a mistake.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- Do not use foul language, vilify, sledge, or harass players, coaches, team managers or officials.
- Respect the rights, dignity and worth of every person regardless of their age, gender, ability, cultural background, or religion.

A breach of any of the above codes should be reported to the SSO who will liaise with the Team Manager in the first instance (if no team manager the coach or captain) to jointly manage the behaviour. *While it is preferable and best practice that a warning be given in the first instance, no warning is required to remove the spectator from the court area.* If the spectator does not comply or exhibits additional breaches of the Codes of Behaviour, the SSO will eject the spectator from the stadium/venue.

Any such direction from the SSO will remain in place until the team has left the stadium.

In instances where a spectator is non-compliant with a direction made within the framework, the SSO will stop the game and contact SAPOL to provide assistance. The game will not resume until the spectator has complied with the direction of the SSO.

Any code of behaviour breach must be recorded on the SSO shift summary.

## **6.0 Behavioural Technical Foul (BTF)**

Unacceptable behaviour that occurs within the context of a game (player, coach, team manager, score bench) will be dealt with by use of a Behavioural Technical Foul.

Players, Coaches, score bench or the team bench can be issued a Behavioural Technical Foul.

The following occurrences are considered instances that warrant a Behavioural Technical Foul but are not limited to:

- Aggressive or excessive motioning of the arms, holding arms in the air following a call for a prolonged period of time

- Aggressive or sarcastic hand claps directed at an official or opposition player or showing resentment for a call or non-call
- Running towards or aggressively approaching a referee or opposition player
- Aggressively shouting a reaction to a call or using profanity or swearing **at** a referee
- Extended or prolonged complaining about or questioning a call, particularly after being told to stop
- Aggressively or unnecessarily attempting to demonstrate actions such as travelling or verticality after a foul call
- Not responding to a warning by repeating the action (or some other disrespectful action)

### 6.1 Behavioural Technical Foul Process

The intent of this procedure is to de-escalate a situation either by creating awareness of an occurrence or by issuing a penalty.

The presiding Referee will be responsible for monitoring on-court occurrences by using the Behavioural Technical Foul procedure as follows:

1. Give a warning to the offending person letting them know that the behaviour is unacceptable.
2. Any subsequent warning to a player on the same team will constitute a warning to all players on that team e.g. a team warning
3. If unacceptable behaviour continues, issue a Behavioural Technical Foul
4. If unacceptable behaviour continues, issue a second Behavioural Technical Foul and eject player or coach
5. Consider submitting an Official Report to Basketball SA if the behaviour is severe or continued after the offender was ejected
6. Referees are required to submit a Behavioural Technical Foul Form for every Behavioural Technical Foul

*\* While it is preferable and best practice that a warning be given in the first instance, a referee is not obliged to issue a warning if behaviour is considered excessive or past the point of de-escalation.*

*\* Standard technical fouls can still be issued during a game but will not be included in the tally of Behavioural Technical Fouls.*

The SSO or Referee Coach (where in attendance) has a responsibility to:

- Exercise a duty of care towards the referee by monitoring behaviour
- Direct a referee to make a Behavioural Technical Foul call (or warning) if the referee has not seen or heard the occurrence
- Request that a coach or team manager speak with an offending player or spectator to de-escalate a situation before penalties are applied.

### 6.2 Behavioural Technical Foul Reviews

BTF reviews can be submitted to Basketball SA by the affected person up to 48 hours after notice is received of a behavioural technical foul call.

BTF Reviews will be investigated by the Referee Framework Services Manager and consideration given to the following:

- Statement provided by offender
- Statement of the presiding referee and/or SSO
- Any other witness account provided

An up-held review will result in the occurrence being removed from any record keeping. There will be no avenue for compensation in relation to the penalty applied at the time the call was made.

The BTF review decision of the Referee Framework Services Manager is final.

## 7.0 Sanctions

### Breaches of the Behaviour Management Framework

- Any spectator ejected from a game will receive an automatic two week venue/competition suspension
- An automatic four week suspension will apply to any spectator ejected twice in same season
- A competition ban pending the successful completion of a Level 0 Referee Theory Course and “Play By The Rules” course will apply to any spectator ejected three times in the same season. The ban will remain in place regardless of when the next Level 0 Course is scheduled.
- If a player, coach, team manager or scorable personnel is ejected, the club (or team in the case of MSBL) will receive a \$150 fine for each instance to be paid prior to that team’s next game
  - Clubs will recover fine costs directly from the individual(s) who were rejected
  - If it is determined that the venue/competition suspension was breached, the club will receive a further \$150 fine
  - Persons suspended may have their Name and Club published on the Basketball SA website or via Gameday to facilitate enforcement of venue suspensions
  - Club Coaches and Team Managers may be asked to confirm if suspended persons are present in venues
- For MSBL teams that have had 4 player ejections (need not be different players) in the same season, BSA will suspend (all players) for the remainder of the season. Consideration will also be given as to the admittance of the team in subsequent seasons.

### Behavioural Technical Foul

At the time a Behavioural Technical Foul is called, the penalty is 2 Free Throws plus possession.

Basketball SA will notify clubs when a member has been issued two Behavioural Technical Fouls in the same year i.e. the BTF register is valid for pre-season/grading and championship seasons combined. This notification will constitute a warning.

The following sanctions will apply immediately when a member exceeds two Behavioural Technical Fouls in the same year:

- Three (3) Behavioural Technical Fouls - One week suspension and person required to complete on-line “Play By The Rules” course and submit proof of completion
- Four Behavioural Technical Fouls - 3 additional weeks suspension
- Five Behavioural Technical Fouls - 5 additional weeks suspension, banned from competition and all venues. However, 2 weeks of the 5 week suspension shall be held as a good

behaviour bond with the requirement the relevant person attends the next available Level 0 Beginner Referee Theory Course. Failure to attend or already completed a referee course will result in the relevant person immediately serving the remaining 2 weeks.

- Six Behavioural Technical Fouls – competition and venue ban until such time that a behavioural consultation meeting with Basketball SA and a Club representative is attended. This meeting will be called within 7 days of the person receiving their 6th Behavioural Technical Foul. Basketball SA may impose additional penalties at the discretion of the Group.

*Where a sanction has not been served in full by the end of a season, the remainder to serve will be rolled over into the following season.*

## Additional Information

Basketball SA Behaviour Framework also consists of:

- Basketball Australia Member Protection Policy
- Basketball Code of Behaviour
- Basketball SA Tribunal By-Law
- Basketball SA Conditions of Entry
- Basketball SA Grievance, Dispute and Complaints Policy

## Appendices

Appendix 1 – Officiating Guidelines

Appendix 2 – Completing an Official Report

Appendix 3 – Monthly Behaviour Report

Appendix 4 – Behaviour Technical Foul Report

## Version Control

Version	Date	Nature of Amendment	Update Author(s)
1	Jan 2021	New – supersedes Zero Tolerance Policy	Michelle Sterry
2	Dec 2021	Content review and updates to include stakeholder feedback, detail and context	Jacqui McConville
3	Feb 2022	Content updated to provide clarity that the Team Manager is the first point of contact for the SSO.	Jacqui McConville
4	April 2022	MSLB added to 1.0	Jacqui McConville





## APPENDIX 1 - OFFICIATING GUIDELINES

Officials (staff, referee coaches, and referees) should apply the behaviour guidelines within this framework consistently, fairly and with respect for the game.

It is important to recognise that basketball is an emotive sport. Players and coaches may yell, swear, show frustration. What is important is that this is not excessive, continual, or directed at an official or individual. **There is no excuse for abuse.**

A proper question asked within the guidelines should be responded to with a proper response.

### Responsibility of Stadium Service Officer (SSO)

The SSO is the first point of contact for resolving conflict and appropriately dealing with any disruptive situation in the stadium by working with club personnel to remind all people within the venue of the requirement to adhere to expected behaviour standards outlined in the [Codes of Behaviour](#).

The SSO has a duty of care to the referees and participants to enforce the guidelines and assist to monitor behavioural technical fouls when the referee is not in a position to do so or is not aware of the incident. The SSO interaction and communication with others at all times should be age appropriate, respectful and constructive

In enforcing the behaviour guidelines, the SSO must:

- Coordinate a pre-game huddle between the referees, SSO, coaches and team captains to establish expectations
- Understand, uphold and support the [Codes of Behaviour](#)
- Inform senior teams prior to the game start if the referee is under 18
- Introduce themselves to the Coach and/or Team Manager if they were not involved in the pre-game huddle
- Coordinate and supervise a mid-game huddle if requested with the coach and referees
- Actively move around courts and be visible to coaches, team managers and referees requiring assistance
- Position themselves to monitor spectator behaviour (ie. regularly moving to all sides of the courts)
- Liaise with Club Coaches and Team Managers to engage with and provide warnings to people whose behaviour is bordering a breach of the Codes of Behaviour. The aim is to prevent behavioural incidents from escalating.
- Call SAPOL if objection continues or there is a perceived threat to safety
- Complete the appropriate reports and forward to Basketball SA

### The SSO and Referee Coach has authority to:

- Intervene if a referee has not seen or heard an incident and stop the game to direct a referee to make a call
- Stop the game if they consider the referees do not have control
- Override the decision of a referee (with referee consultation)

### Responsibility of the Referee

- Introduce themselves at the pre-game huddle and set the scene for a positive game
- Interact and communicate with others in a respectful and constructive way
- Understand, uphold and support the [Codes of Behaviour](#)
- Give a proper response to a proper question that has been asked properly
- Find a balance between being objective (or tolerant) while ensuring behaviour does not escalate
- Communicate with their fellow referee to ensure consistency
- Make the distinction between directing frustration at an official vs frustration at oneself
- Alert the SSO to any breaches of the Codes of Behaviour at a break in play. The referee may stop the game momentarily at their discretion

- Set the tone early for poor behaviour with verbal warnings to players, coaches or team managers that they will receive a behavioural technical foul if the behaviour continues
- Do not condone continuing behaviour. If a warning has been given and the same behaviour continues, issue the BTF, do not ignore, or give another warning.

### **Responsibility of the Coach and/or Team Manager (TM)**

- Introduce themselves at the pre-game huddle and be a positive role model for your team and club (the SSO will introduce themselves to the TM after the huddle)
- Encourage fair play
- Thank the officials and opposition after the game – teach your players to do the same.
- Understand, uphold and support the [Codes of Behaviour](#)
- Be responsive to SSO engagement and work together to address unacceptable standards of behaviour from your teams entourage
- Provide the SSO with any relevant information to be included in their Shift Summary's that are provided to Basketball SA
- Confirm if suspended persons are present in venues if asked by the SSO

## APPENDIX 2 – COMPLETING AN OFFICIAL REPORT

It is important to remember that you are the "eyes and ears" of the Disciplinary Tribunal and your report must reflect only information related to the incident.

You must differentiate between the "offense" and the "incident" when making a report. The "offense" is a classification according to the laws of the game of a player's misconduct; the "incident" is what the player actually did at the time he committed the offense

A report should be completed within 48 hours but first let your emotions and adrenaline settle:

- Write down your thoughts and the key information as soon as possible to assist you later
- If needed, talk to the SSO or Referee Coach to see if your position can be covered for a couple of minutes
- Refocus before you return to the court

### The ABC's of Report Writing

- a. Be **ACCURATE** - in reporting the incident avoid confusing or conflicting statements. Make sure the stated offense matches the incident described. Double-check the player information
- b. Be **BRIEF** - you are required to report only the incident leading to the caution or sending off. Information about the state of the playing surface or climatic conditions should be included **ONLY** if you feel they play a part in the incident described.
- c. Be **CLEAR** - stick rigidly to a description of the incident, e.g. a kick in the groin, a punch in the face, etc.; it is not for you to pass judgment. The Tribunal will make a judgment from the information you provide.

### Structuring the report

1. Be factual and avoid conjecture
2. Ensure you report the right player(s). When both teams are involved in an incident – who were the main antagonists – they need to be reported, even if you report the team as well.
3. What happened?
4. What type of breach was it (What you saw occur)?
5. What aspect of the by-laws were breached (see relevant section in tribunal by-laws)?
6. Where was the ball, play in reference to the incident?
7. Where on the court did the incident take place (include if in the play or off-ball)?
8. What position were you in, in relation to the incident?
9. At what minute in the game did this occur (what period and how much play had passed) and how long did the incident last?
10. Other details needed in the report to assist the Tribunal:
  - a. Initial response to incident – was player given a caution, tech foul, ejected, game called off, police called...whatever occurred to resolve the incident.
  - b. Additional information depending on type of incident:
    - If the player fouled, the part of the body that was struck
    - Was the ball in play or not?
    - Did anyone receive medical treatment?
    - Was anyone disqualified/ejected – if so did they leave when requested?
    - Were you required to separate the teams to depart?
    - Were you required to call the police?

## APPENDIX 3 - BEHAVIOUR REPORT

### Introduction

The behaviour report relates to district league and is compiled using information from:

- Stadium Service Officer Daily Shift Reports
- Official Report
- General Complaints

The behaviour report is completed to monitor trends in behaviour and provide information to clubs for them to recognise unacceptable standards of behaviour from their members.

The process to improve behaviour for the benefit of the enjoyment and growth of all participants requires a collaborative approach from Clubs and Basketball SA.

### Process

- Basketball SA is responsible for updating the database
- Basketball SA will prepare a Club based Behaviour Report on a minimum monthly basis
- If the reported occurrence was not sanctioned at the time of occurrence, Basketball SA may request that the club investigate and take action internally.

### Behaviour Report Example Template

<b>CLUB NAME</b>		
<b>BEHAVIOUR REPORT</b>		
Date	Name	occurrence Detail

*\*Indicates for general awareness, no action expected.*

Basketball SA is committed to providing a safe environment where staff and participants feel respected and supported. The basketball community should be free from bullying, harassment, and discrimination. Behaviours in contradiction to this reflect poorly on both the club and Basketball SA and is an inhibitor to participation growth of our sport (players and referees).

The above occurrences will not proceed through a tribunal process at this stage, however should not go unaddressed.

Please notify us by COB ..... <give 5 days> of the clubs intended actions or outcome of investigation.

Please be aware that Basketball SA may impose additional sanctions if the club's actions are deemed inadequate.

If you wish to discuss this matter, please do not hesitate to contact the Basketball SA Competitions Department [comps1@basketballsa.com.au](mailto:comps1@basketballsa.com.au) or phone 7088 0070.

## APPENDIX 4 - BEHAVIOUR TECHNICAL FOUL REPORT

### Process

- Basketball SA is responsible for updating the database
- Basketball SA will monitor the database and send notification via club administration when an individual receives their 2<sup>nd</sup> Behavioural Technical Foul
- Notifications will be sent within 5 days of receiving 2<sup>nd</sup> Behavioural Technical Foul (and each subsequent Behavioural Technical Foul).
- Clubs will receive a full list of Behavioural Technical Fouls monthly

### Behavioural Technical Foul Notification Example Templates

#### BASKETBALL SOUTH AUSTRALIA BEHAVIOURAL TECHNICAL FOUL NOTIFICATION

**Club:**

**To:**

The below player has received a **2nd** behavioural tech foul. Should they receive an additional, the following penalty will immediately apply.

**Penalty:** Three (3) Behavioural Tech Fouls: One (1) Week Suspension and relevant person required to complete on-line "Play By The Rules" course and submit proof of completion

**Player Name:**

**Competition last BTF occurred:**

**Team Name:**

**Dated:**

*Example for Two Behavioural Technical Fouls – notification to be adjusted relevant to number of fouls being notified*

#### BEHAVIOURAL TECHNICAL FOUL LIST

**Club:**

The below have all received behavioural tech foul(s) as at / / 2021

Date	Competition	Team	Name	Player/Coach	No. of Fouls
